



## Modern Slavery Act 2015 Statement for Year Ending 31 March 2016

### Our Policy

Fuel Card Services Ltd is opposed to slavery and human trafficking in any part of our business or our supply chain. We are therefore committed to ensuring that we have adequate procedures in place to identify and prevent these practices.

We met the turnover threshold applicable to section 54 of the Modern Slavery Act 2015 in respect of the period covered by this statement.

### Our Business

We are a provider of fuel cards in the road fuels sector. More information on our business is available at [www.fuelcardservices.com](http://www.fuelcardservices.com)

We are a part of the DCC Group. DCC is an international sales, marketing, distribution and business support services group. Its headquarters are in Dublin, Ireland and it is listed on the London Stock Exchange. DCC currently has operations in 15 countries and employs over 10,500 people. More information on the DCC Group is available at [www.dcc.ie](http://www.dcc.ie).

### Our Structure

Our business operates from a number of sites around the United Kingdom.

Whilst we provide a number of different branded fuel cards, all of our operations remain part of Fuel Card Services Ltd.

### Our Supply Chains

We provide fuel card services which consist of accounting, financial and IT based operations. Any products we use are sourced from reputable suppliers who are based in the UK.

### Our Policies on Slavery and Human Trafficking

The DCC Group *Business Conduct Guidelines* set out our Group commitment to acting ethically and with integrity towards our employees and in all our business relationships. In addition, the DCC Group *Supply Chain Integrity Policy* sets out the approach taken by every business in the DCC Group to ensuring that all the products we sell meet applicable legal and ethical standards. Both of these documents are available at <http://www.dcc.ie/sustainability/our-policies.aspx>.

Our policy on slavery and human trafficking is set out at the commencement of this statement.

The requirements of our Group *Business Conduct Guidelines*, Group *Supply Chain Integrity Policy* and our own policy are reflected in the more detailed policies and procedures that we have in Fuel Card Services Ltd. Over the course of the financial year ending 31 March 2017 we will be putting in place additional controls in this area, by reviewing our current compliance processes and making improvements where necessary.

### **Procedures on Slavery and Human Trafficking**

As part of our compliance with the policies referred to above, we already take the following steps:

- Assess potential risk areas in our supply chains;
- Monitor potential risk areas in our supply chains on a periodic basis;
- Use bespoke contract terms or our standard terms and conditions of purchase, where possible.

In addition to the steps we currently take and to the policies referred to above, we will enhance our processes and mitigate the risk of slavery and human trafficking occurring in our supply chains by reviewing, where necessary, the controls that our suppliers have in place and carrying out other suitable checks.

Responsibility for ensuring that our procedures are adequate and are adhered to in all areas of our activities rests with the directors of Fuel Card Services Ltd.

### **Training**

To ensure a suitable understanding of the risks of modern slavery and human trafficking in our business and our supply chains, relevant directors and employees in our business will participate in workshops with other businesses in the DCC Group over the course of the financial year ending 31 March 2017.

### **Assurance and Key Performance Indicators**

We report on compliance with the DCC Group *Business Conduct Guidelines* and *Supply Chain Integrity Policy* every six months.

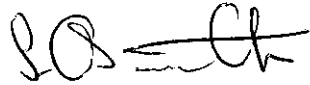
We will develop and monitor suitable key performance indicators to measure our compliance with our Group and internal policies in this area.

### **Further Steps**

Following a review of the effectiveness of the steps we have in place to ensure that there is no slavery or human trafficking in our supply chains, we intend, where relevant, to commission product integrity audits and ethics audits, from suitable bodies to ensure compliance with the principles outlined in the *Supply Chain Integrity Policy*.

**Nature of this Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.

A handwritten signature in black ink, appearing to read 'S Chesworth', with a horizontal line drawn through the middle of the signature.

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Steve Chesworth  
Managing Director  
Fuel Card Services Limited  
12 July 2016